

RICHLAND COUNTY COUNCIL

SOUTH CAROLINA

HEALTH INSURANCE AD HOC COMMITTEE

November 18, 2014
4:30 PM
Admin Conference Room

In accordance with the Freedom of Information Act, a copy of the agenda was sent to radio and TV stations, newspapers, persons requesting notification, and was posted on the bulletin board located in the lobby of the County Administration Building

CALL TO ORDER

Mr. Pearce called the meeting to order at approximately 4:30 PM.

ELECTION OF COMMITTEE CHAIR

Mr. Livingston moved, seconded by Mr. Rush, to elect Mr. Pearce as Chair. The vote in favor was unanimous.

LONG RANGE PLAN FOR COUNTY HEALTH INSURANCE

- Mr. Hanna stated that healthcare now is a very complex matter.
- Alternatives could include: a health center, partnering with Palmetto Health, partnering with the City of Columbia, public/private exchanges, deletion or surcharges for spousal coverage, self-funded coverage, defined contribution plan, and wellness incentives.
- There are restrictions on the wellness incentives under Healthcare Reform.
- Many retirees are under the impression that the County will provide them health insurance for life.
- Mr. Pearce stated that a list of questions the Human Resources Department need answered to narrow down the parameters of how Council wishes to proceed will be forwarded out prior to the Retreat.
- A detailed discussion would take place at the Council Retreat.
- Self-funding equates to paying the claims and a 10-15% administrative fee

ADJOURNMENT

The meeting adjourned at approximately 5:00 PM



Committee Members Present

Greg Pearce, Chair
District Five

Paul Livingston
District Four

Torrey Rush
District Seven

Others Present:

Kelvin E. Washington, Sr.
Damon Jeter
Tony McDonald
Roxanne Ancheta
Dwight Hanna
Daniel Driggers
Michelle Onley
Monique McDaniels